

OPINION

by Professor Georgi Vasilev Bahchevanov, DSc

on the scientific papers submitted under the competition for the academic position of "associate professor" in the field of higher education 9. Security and defense, professional field 9.1. National security, "Modern models of security. (Security of electronic communication and intellectual property)", announced in the State Gazette No. 49/17.06.2025 with candidate PhD Alena Buzova.

1. Which papers submitted by the candidate are accepted for evaluation:

I accept for evaluation all papers submitted by the candidate under the competition, which include: habilitation paper in the form of a published monograph in the professional field of the competition; published monograph, which is not presented as the main habilitation paper; 12 (twelve) articles and reports published in scientifically reviewed and edited collective volumes.

I do not accept to review a published book based on a defended dissertation for the acquisition of the Educational and Scientific degree "doctor" (Cross-border transfer of knowledge in the field of protection of library collections).

The participant in the competition presents a basic habilitation work entitled "The effectiveness of electronic communication in the context of management activities". The monographic work is a study of management communication as a key tool for managing and directing human resources within organizational structures. The author proves that the effectiveness of electronic communication directly affects not only team effectiveness, but also the organization's ability to adapt to changes, make strategic decisions and build internal cohesion.

The contributions of the monograph can be systematized as: the essence of communication is revealed; the main types of communication are presented; the main obstacles to the communication process are studied; the goals and characteristics of cooperative communication are revealed; the main technologies applied in the communication process are indicated; a special place is given to electronic communication; the principles of communication in an electronic environment are analyzed; the possibility of using electronic communication as a means of evidence has been proven; international cooperation in criminal matters and electronic evidence has been analyzed; the need for information protection during electronic communication and protection of intellectual property has been proven.

The study is a comprehensive development, in which specific, useful and practical solutions have been proposed both for increasing the efficiency of electronic communication and for its protection.

The participant in the competition also submits for review a monographic work entitled "Fundamentals and Principles of Security Theory". A theoretically sound definition of security is presented in a good logical sequence. The internal and external security environment has been analyzed. Based on the existing strategic documents, a comparative analysis of the strategic goals in the security and defense of the Czech and Slovak Republics has been made. The essence of the relationship between international security and globalization has been presented. The security system has been studied. A special place is given to the state and the security of citizens. Both the need for the development of security science and the improvement of education in the field of security have been proven.

The participant in the competition offers for review twelve articles and reports where he is the sole author in eleven. The topics covered by the articles and reports, as well as the contributions made, are in the field of the announced competition.

The participant in the competition does not submit for review textbooks, teaching aids and teaching and methodological aids developed and published by him, which he uses in his teaching activities. Given the nature of the competition for an academic position, I recommend that the participant in the competition direct efforts to developing materials of the above types, with which to increase the effectiveness of his work with students.

2. General characteristics of the candidate's research, applied science and pedagogical activities

The candidate in the competition works in scientific fields that are fully relevant to the competition.

PhD Alena Buzova manages to balance her administrative, research and teaching activities.

The provided reference shows that PhD Alena Buzova has been the director of the library at the University of Security Management in Košice since 2019 and is a university lecturer at the Institute of Security Sciences, Department of Security Sciences.

I give a positive assessment of the pedagogical preparation of the participant in the competition with the recommendation that he make efforts to provide his pedagogical activity with the relevant author's teaching materials.

3. Opinion on the presence or absence of plagiarism

I do not have a non-anonymous (and also anonymous) motivated written (or oral) signal for the establishment of plagiarism in the monographs, articles and reports of the candidate in the competition. In his author's works, the participant in the competition correctly uses the opinions of other authors by citing the used literary sources in accordance with the requirements of academic ethics.

4. Main scientific results and contributions.

The main contributions of the candidate are of a scientific and scientifically applied nature. Existing and new scientific knowledge related to security theory has been expanded and supplemented and new scientific knowledge has been generated.

The candidate's scientific contribution is expressed in a comprehensive theoretical analysis of electronic communication within the framework of management activities, with an emphasis on its functions, principles, models and communication barriers in the organizational environment. The candidate's scientific works unite knowledge from the fields of management, communication sciences and information and communication technologies, thus expanding the theoretical understanding of management communication in the digital age and ensuring its security.

The applied scientific contributions consist in identifying practical opportunities for using electronic communication in management practice, especially in internal communication, process management, coordination and decision-making. The results provide managers and organizations with applicable recommendations for increasing the efficiency and security of communication, optimizing work processes and improving organizational culture in a digital environment.

The indicated scientific and applied scientific contributions enrich and further develop knowledge in the field of higher education 9. "Security and Defense", mainly in the professional direction 9.1. "National Security".

I assess the contributions to science and practice, for which the candidate claims, as sufficiently significant to supplement, enrich and expand knowledge and its application in practice in the scientific field and professional direction of the competition.

Proof of the significance of the contributions are the citation of the candidate's presented scientific publications in other scientific works. 4 citations in monographs and collective volumes with scientific review are attached.

5. Assessment of the extent to which the contributions are the work of the candidate.

Of the 14 publications submitted for review by the scientific jury, 13 are independent authors. All this gives me reason to state that the scientific works presented in the competition and the contributions therein are the personal work of the candidate.

6. Critical remarks on the reviewed works.

Regarding the works submitted for review, I have no critical remarks.

I have the following recommendations to the candidate:

- to direct efforts towards developing textbooks, teaching aids and teaching and methodological aids that he uses in his teaching activities, with which to increase the effectiveness of his work with students;
- to expand his publication activity by publishing his research in refereed and indexed publications in world-renowned databases with scientific information.

7. Conclusion.

The documentation and scientific production provided by the candidate in the competition, PhD Alena Buzova, meet the regulatory requirements for holding the academic position of associate professor. The same has 505 points with a required 400.

My assessment of the scientific works of Chief Assistant PhD Alena Buzova, the only participant in the competition for the academic position of "Associate

Professor" in the field of higher education 9. Security and Defense, professional field 9.1. National Security, for the specialty "Modern models of security. (Security of electronic communication and intellectual property)"

is "positive".

I propose to the esteemed Scientific Jury of the competition that PhD Alena Buzova be selected in the competition and proposed to occupy the academic position of "Associate Professor".

Date 30.01.2026

Member of the Scientific Jury:

Prof. Bahchevanov