

STATEMENT

by Prof. Dr. Eng. Evgeni Petrov Manev
Professor at the "Academy for National and Information Security"

Regarding the scientific works of Dr. Alena Buzova, submitted for participation in a competition for application for the academic position of "associate professor" in the field of higher education 9. Security and defense, professional field 9.1.

National Security, "Modern models of security (Security of electronic communication and intellectual property)", announced in the State Gazette, issue 49 of 17.06.2025, p. 75.

Plovdiv * 2026

The preparation of this opinion was assigned by a decision of the Scientific Jury, taken at the first meeting on 06.01.2026, determined by Order No. 104.05.01.2026 of the Rector of the "Academy of National and Information Security" No. 216/28.06.2025.

The only candidate in the competition is ing. Dr. Alena Buzova. The submitted documents meet the basic requirements of the Act on the Development of the Academic Staff in the Republic of Bulgaria and the Regulations for its Implementation for occupying the academic position of "associate professor", as well as the regulatory framework of ANIS.

The certificate of compliance with the minimum national requirements confirms that the candidate has the grounds for participation in this competition.

Dr. Eng. Alena Buzova has a Master's degree in "Protection of Population and Property and Security Management" at the University of Security Management in Košice since 2019. In 2023, she successfully defended her doctoral dissertation on the topic of "Security Management" at the same university and received the educational and scientific degree "Doctor". From 2019 to the present, she has held various positions at the same university. She is currently the director of the academic library and a university lecturer at the Institute of Security Sciences, in the Department of Security Sciences in the discipline "Security Theory".

In the competition, Dr. Eng. Alena Buzova participates with 1 (one) habilitation monograph, 1 (one) monograph that is not presented as a habilitation thesis, 1 (one) book published based on the doctoral dissertation, 12 (twelve) publications in proceedings of national scientific forums. All publications are authored by Dr. Alena Buzova except one which is with co-author.

1. General characteristics of the candidate's scientific research, applied science and pedagogical activities

Documents for participation in the announced competition have been submitted by Dr. Eng. Alena Buzova. They meet the requirements of the ZRASRB and the PPZRASRB for holding the position of "associate professor".

The works proposed for review meet the requirements and standards for academic publications, have the necessary scientific and applied value and are in accordance with the field of the announced competition.

The scientometric indicators of the candidate meet the minimum national requirements and the requirements of ANIS for holding the academic position of “associate professor”.

The reference for the citations of the candidate’s works proves that they are sufficient for holding the academic position of “associate professor”.

2. Обща характеристика на научноизследователската и преподавателската дейност на кандидата

The candidate's research and publication activities show that the results of the research meet the announced requirements of the competition, which meets the needs of the Department of National Security.

The habilitation monograph "The Effectiveness of Electronic Communication in the Context of Management Activity" focuses on the analysis of electronic communication as a key management tool in modern organizations. The author systematically studies the theoretical foundations of communication, its basic forms, functions and barriers, focusing on its specificity in a digital environment. Special attention is paid to electronic communication, its means, advantages and risks, as well as the communication principles and standards that influence its effectiveness in management practice. The monograph also examines the legal aspects of electronic communication, its use as a means of proof, the protection of information and intellectual property in the ICT sector in the context of cross-border cooperation. The purpose of the study is to indicate the importance of purposefully managed electronic communication for increasing the efficiency of management activities, the quality of decision-making processes and the security of information flows in organizations.

The individual annual teaching workload of the candidate is not provided.

3. Main scientific results and contributions

The scientific and applied scientific contributions of the candidate are not clearly stated in the document submitted upon request, entitled: "Effectiveness of Electronic Communication in the Context of Managerial Activities", in which the scientific contribution is highlighted as expanding the theoretical understanding of managerial communication in the digital age.

As a scientific and applied contribution, it is defined: "providing managers and organizations with applicable recommendations for increasing the effectiveness of communication, optimizing work processes and improving organizational culture in a digital environment".

The work in which the two contributions were made is not specified.

In this document, the author should also declare scientific or applied contributions in other publications proposed for review, and for each contribution, cite in which work(s) it is found.

And last but not least, the list of scientific and applied contributions should be presented on paper with a signature and date, month and year.

This information should be presented additionally.

In addition, information should be provided on the candidate's pedagogical activity to date, at least for the last three years.

The two scientific contributions are in the field of the announced competition.

4. Personal impressions

I do not personally know Eng. Dr. Alena Bozova and I have no personal impressions of her activities as a lecturer and employee of the university where she works.

5. Conclusion

I positively evaluate the scientific activity of Eng. Dr. Alena Buzova. It is necessary to present as follows:

1. Based on the requirements of the PPZRASRB of ANIS (2025) Art. 59 para. 1. The documents for participation in the competition for the academic position of "associate professor" are submitted to the office of ANIS, para. 2 The documents for

participation in the competition for the academic position of "associate professor" are: item 3 Reference for contributions and citations with the signature of the candidate, follows the candidate Eng. Dr. Alena Buzova for participation in the competition for the academic position of "associate professor" in the field of higher education 9. Security and defense, professional direction 9.1. National security, "Modern models of security (Security of electronic communication and intellectual property)", announced in the State Gazette, issue 49 of 17.06.2025, p. 75. In the reference, the candidate should indicate what scientific and applied scientific principles he claims and the evidence for these contributions (in which works they are found).

The reference should be signed and dated by Dr. Alena Buzova.

2. Other application documents that are not signed and dated should be submitted on paper with a signature and date.

3. In file No. 10, "Articles and reports...", the 11th publication is set at 248-247 sr. A correction should be submitted.

After presenting the documents mentioned above in items 1, 2 and 3, signed with information required from the PPZRAS of ANIS, I propose to the esteemed members of the Scientific Jury to vote positively for Eng. Dr. Alena Bozova to occupy the academic position of "associate professor" in the field of higher education 9. Security and defense, professional field 9.1. National security, "Modern models of security (Security of electronic communication and intellectual property)", announced in the State Gazette, issue 49 of 17.06.2025, p. 75.

Member of the scientific jury:

Prof. Dr. Evgeni Manev

05.02.2026 Plovdiv